

October 20, 2014

Reference for: Ms. Natalie Dunham

I have the pleasure of offering this letter of reference for Ms. Natalie Dunham. I have served as her administrator for the past two years.

Ms. Dunham has been a Kindergarten classroom teacher (5-year olds) at the American School of The Hague since August 2012. Leaving her school in China, she demonstrated initiative and resourcefulness in settling into a new culture and her new school here at ASH.

Effective, caring, dedicated and self-motivated are some of the attributes that describe Ms. Dunham. She is organized, multifaceted and passionate when it comes to working on the Kindergarten team. Her classroom is an active learning environment – routines and structures are in place to promote a positive and engaging learning community. Ms. Dunham uses an inquiry-based approach to teaching as well as being effective at integrating lessons and activities throughout the school day. Many of her students produce exciting work, have boundless energy, and unending questions as well as a sense of deep curiosity. She is conscientious in designing teaching activities to meet the individual needs of students including those who are non-native English speakers along with those who have special learning needs.

Her positive contributions to our school and specifically our division have been greatly appreciated. Her organization skills have been beneficial in the area of budget and ordering responsibilities for the grade level, planning, establishing and maintaining 2000+ resources in the Early Childhood Center Book Room and generating documentation of assessment tracking for Early Intervention work with children to name a few. In addition, Ms. Dunham is trained in using Readers and Writers Workshop and guides her grade level in keeping an accurate record of their curriculum work in Atlas Rubicon.

Ms. Dunham is punctual, reliable, hard working. She has a positive spirit, a "can do" attitude, and understands the need for continuous improvement. She works on trying to see the bigger picture and continues to establish positive rapport with parents.



American School
of The Hague

A new experience for Ms. Dunham will truly help her continue to develop in our profession. She is an eager life-long learner and welcomes the opportunity to grow as a teacher. She is seeking a new school that will help take her to the next level of excellence as an educator.

If I can be of further assistance or answer any questions, please feel free to contact me at tmessick@ash.nl.

Sincerely,

A handwritten signature in blue ink that reads "Tim Messick". The signature is fluid and cursive.

Tim Messick, Elementary Principal
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